

## **CITY OF ATLANTA GEORGIA CLASSIFICATION SPECIFICATION**

**Job Title: Police Crime Scene Technician, Principal**

**Date: 1995**

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### **Purpose of Job**

The purpose of this job is to perform higher level supervisory and administrative duties as an assistant unit commander within an assigned department. Duties include, but are not limited to: supervising and training assigned personnel; providing technical assistance for identification series employees; participating in identification and investigation work; approving the dissemination of criminal history records; reviewing evidence collected for quality and completeness; testifying in court; compiling reports; and maintaining and updating records for proper documentation.

### **Essential Duties and Responsibilities**

**The following duties are normal for this job. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.**

#### **Work Delegation:**

- Supervises, directs and evaluates assigned staff, handling employee concerns and problems, directing work, counseling, disciplining and completing employee performance appraisals.
- Directs and administers work assignments of subordinate personnel engaged in operation of mobile crime investigative unit and photo lab activities within the Police department; reviews and approves personal leave, sick and vacation.

#### **Planning and Organizing:**

- Organizes, prioritizes and distributes work and shift assignments to subordinates; schedules training classes for technicians; works to meet the goals and objectives of the department.
- Plans the short and long term needs of the unit; schedules appointments with vendors/suppliers.
- Inventories supplies and equipment; orders and maintains sufficient amount to ensure adequate units are available to perform daily tasks.

#### **Communication:**

- Responds to questions, complaints and requests for information by telephone or in person from victims, medical and court personnel, attorneys, applicants, the general public, other agencies, officers and employees, superiors, etc.
- Interviews prospective employees.
- Contacts vendors/suppliers to obtain information on merchandise, to order supplies, to schedule demonstration appointments, etc.
- Communicates effectively and coherently over law enforcement radio channels while initiating and responding to radio communications.
- Answers the telephone; provides information, advice and guidance; takes and relays messages and/or direct calls to appropriate personnel; returns calls as necessary.

**Employee Development:**

- Develops and maintains a training program for new employees; instructs staff on fingerprinting and crime scene processing; shows best technique to accomplish tasks and provides technical assistance as needed.
- Establishes goals for employees on a regular basis; guides and trains subordinates on crime scene operations, proper procedures and protocol of the department.
- Reviews documents processed by subordinates to ensure accuracy; discusses errors which may arise and recommends method for corrective action.

**Administrative Duties:**

- Maintains current field and code manuals, policy and procedures, employee handbooks, various maps, etc., for reference and/or review.
- Represents supervisor and/or substitute for other supervisors and co-workers in temporary absence of same; performs flexible unit assignments as needed and other administrative tasks as assigned.
- Reads literature to stay abreast of activities and projects of external agencies; reviews various trade and professional journals and publications.
- Attends shift meetings, seminars and training sessions as required to remain knowledgeable of departmental and city operations, to promote improved job performance and to stay current with changing state/municipal policies, procedures, codes and criminal/civil case law.

**Fiscal Responsibilities:**

- Prepares unit budget to include needed equipment, materials, supplies, training, etc.; requisitions recommended equipment, materials and supplies based on budget monies available and control guidelines.

- Monitors expenditures to ensure compliance with approved budget; may review billing invoices and verify receipt of goods for accounts payable.

**Quality Assurance:**

- Checks evidence collected at scene of crime for quality and completeness.
- Verifies the accuracy of investigative reports and fingerprint classifications.

**Productivity and Accountability:**

- Decides legality of criminal history record disseminations; approves disseminations to certain lawfully authorized officers and investigators; ensures "need-to-know" policy is followed as prescribed by law.
- Participates in skilled identification or investigation work as required.
- Monitors and responds to major crime scenes to ensure proper coverage by technical personnel; may photograph crime scenes, collect evidence, etc.
- Classifies and records fingerprints and other physical evidence; processes same using various chemicals/processes; compares and searches latent fingerprints.
- Monitors official NCIC/GCIC computer inquiries/responses; coordinates efforts with other local, state and federal agencies.
- Testifies in local, state and federal courts as expert witness on fingerprint charts and evidence.
- Enters/retrieves data into/from computer system to maintain database on wanted persons; classifies and searches new records.

**Equipment Use and Maintenance:**

- Operates a computer, printer, etc., to enter, store and retrieve data, to prepare and produce reports, compose routine correspondence and disseminate information to others on the system using knowledge of various software programs in an effective and efficient manner.
- Utilizes crime scene identification equipment including various still shot and video cameras, lights, fingerprint processing equipment, etc.; uses fingerprint searcher and microfilming reader/printer.
- Operates a photocopy machine to copy and a facsimile machine to transmit and receive correspondence, documents and reports; uses a typewriter to complete forms and documents; uses a calculator to compile and compute numbers for reports and statistics.

- Operates a mobile crime scene lab vehicle to mobilize to sites to process crime scenes and to perform related tasks; inspects maintenance of vehicle prior to using and requests service.

**Record Keeping and Documentation:**

- Completes daily time sheet and activity reports, vehicle maintenance requests, purchase requisitions, crime scene and photography reports, evidence inventory form and various other forms and documents.
- Compiles and prepares identification records and reports, graphs, fingerprint identification charts, etc.; prepares documentation for court cases.
- Maintains logs, statistics and technical information; prepares various weekly, monthly, quarterly and/or yearly reports; maintains time keeping for unit.
- Composes and prepares routine correspondence, letters, memoranda and other documents; maintains files and records of reports, forms, requests, memoranda, etc.; completes maintenance requests for equipment needing service and/or repair.

**Interpersonal Relations:**

- Networks and interacts with personnel from other agencies and public officials from other cities in an effort to exchange ideas in areas of mutual interest and to discuss emerging trends in police identification practices and techniques.
- Cooperates with federal, state, and local law enforcement agencies and its officers or representatives when their activities or investigations are related to on-going investigations being conducted by the Atlanta Police Department; works to achieve the highest level of cooperation and efficiency possible.

**Marginal Job Functions**

- Performs other related duties as required.

**Knowledge of Job**

Has considerable knowledge of the principles, practices and procedures of the City, Police Department and the various department operations and functions. Has considerable knowledge of modern police identification techniques, police photography, human relations, administrative and local law enforcement practices, policies and procedures as necessary in the completion of daily responsibilities. Is able to develop and administer policies, procedures, plans and activities and to perform to established goals. Knows how to develop and administer operations and staff plans and objectives for the expedience and effectiveness of specific duties of the City. Is able to develop and implement long-term goals for the department in order to promote effectiveness and efficiency. Has considerable knowledge of all applicable laws, ordinances, policies, standards and regulations pertaining to the specific duties and responsibilities of the job. Knows how to keep abreast of any changes in policy, methods, operations, equipment needs, etc. as they pertain to

departmental operations and local law enforcement activities. Is able to effectively communicate and interact with subordinates, elected officials, management, employees, members of the general public and all other groups involved in the activities of the City as they relate to the department. Is able to assemble information and make written reports and documents in a concise, clear and effective manner. Has good organizational, management, human relations, and technical skills. Is able to use independent judgement and discretion in managing subordinates including the handling of emergency situations, determining and deciding upon procedures to be implemented, setting priorities, maintaining standards, and resolving problems. Has the ability to comprehend, interpret, and apply regulations, procedures, and related information. Has comprehensive knowledge of the terminology, principles and methods utilized within the department. Has the mathematical ability to handle required calculations using statistical calculations. Is knowledgeable and proficient with computers. Is able to read, understand and interpret administrative and management reports and related materials.

### **Minimum Training and Experience Required to Perform Essential Job Functions**

High School diploma or GED required; two years experience as a Crime Scene Technician required in a similar law enforcement environment; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must possess a valid Georgia driver's license. Supervisory experience required.

### **(ADA) MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS**

**PHYSICAL REQUIREMENTS:** Must be physically able to operate a variety of job related machines and office equipment. Must be able to move or carry related objects or materials. Physical demand requirements are at levels of those for active work.

**DATA CONCEPTION:** Requires the ability to compare and/or judge the readily observable functional, technical, structural, compositional or identifiable characteristics (whether similar to or divergent from obvious standards) of data, people, or things.

**INTERPERSONAL COMMUNICATION:** Requires the ability to communicate with people to convey or exchange professional information.

**LANGUAGE ABILITY:** May require the ability to read a variety of professional, technical and administrative documentation, directions, instructions, methods and procedures. May be required to produce reports with proper format, punctuation, spelling and grammar, using all parts of speech. Requires the ability to communicate with and before others using correct English.

**INTELLIGENCE:** Requires the ability to learn and understand subject matter principles and techniques; to make independent judgments in absence of supervision within the scope of

respective job duties and tasks; to acquire and be able to expound on knowledge of topics related to primary occupation.

**NUMERICAL APTITUDE:** May require the ability to utilize mathematical formulas; add and subtract; multiply and divide totals; determine percentages; determine time and weight; and interpret same as may be appropriate.

**FORM/SPATIAL APTITUDE:** Requires the ability to inspect items for proper length, width, and shape.

**MOTOR COORDINATION:** Requires the ability to utilize job related equipment in the course of accomplishing job duties and tasks associated with respective primary duties.

**COLOR DISCRIMINATION:** May require the ability to differentiate colors and shades of color.

**INTERPERSONAL TEMPERAMENT:** Requires the ability to interact with people (i.e. staff, supervisors, general public and elected officials) beyond giving the receiving instructions. Must be adaptable to performing under minimal stress when confronted with an emergency.